



# Kindred New DC School Partners Request for Proposals

February, 2022

Kindred is delighted to announce the release of our Request for Proposals for school-based partnerships to begin ahead of the 2022-23 school year. **NOTE: this proposal is only for DC-based schools.** If you are outside of DC and interested in exploring partnership, contact our team [here](#).

## About Kindred

Founded in 2016, Kindred envisions a world in which communities collaborate towards the creation of an antiracist and liberated society. We advance this vision by partnering with schools to facilitate brave spaces, building the mindsets, skills, and energy needed to disrupt systemic oppression and create just, liberated schools.

Kindred's approach builds empathy, racial consciousness, and self-efficacy, as well as supports caregivers, staff, and school leaders in collaborating to advance equity within their school communities and beyond.

During the past six school years, we have partnered with 21 school communities, engaging 1,000 caregivers and school staff in this work, with 1,500 hours of learning through dialogue. To learn more about our recent work, we invite you to [watch this video](#).

## 2022 Request for Proposals Application

For this 2022 RFP cycle, Kindred seeks to launch partnerships with DC schools serving Preschool -12th grade levels (this includes public, charter, independent, montessori, etc.). We anticipate establishing new partnerships with up to five DC school communities. On average, we partner with schools for 3-4 years, and request that you apply if you are prepared to commit to this duration.

The purpose of our application is to get to know you and your school community better. Please respond honestly and candidly to the application questions. We know there is no such thing as a "perfect" school and we are here to be partners in schools' efforts to realize their visions. Within this, please note that your responses will be kept confidential.

Prospective applicants are invited to attend an informational [webinar on Thursday, February 17<sup>th</sup> from 4:00-5:15 pm EST](#). The webinar will provide an overview of Kindred's new strategic plan and direction, followed by a discussion about the RFP process and application. Registration is required to attend. [Register here](#).

To apply, **DC school leaders should complete [THIS APPLICATION](#)** by March 7, 2022, by 5:00 pm.



In the application, you will be asked to submit the names and contact information for a representative group of 3-5 staff members and caregivers to meet with the Kindred team for an exploratory partnership interview. Kindred will schedule 1:1 conversations with each individual to take place between March 10th - 18th. We will also host 30-minute interviews with school leadership (you) between March 10<sup>th</sup>- 18<sup>th</sup>. You are able to select preferred time frames for your interview in the application.

While you are able to save your progress within the application, we suggest that you prepare your responses in a separate document and compile everything when you are ready to submit your application. To aid in this, we have prepared a document of all of the questions within the form. [You may access that document here.](#)

## **Partnership with Kindred**

Schools typically partner with Kindred over the course of three to four years. Examples of Kindred offerings that support schools include:

- Dialogue groups ([Learn about our dialogue curriculum topics](#))
- Empathy interviews
- Equity audits
- Monthly leader coaching
- Monthly leader professional learning community meetings

Partnership with Kindred looks different across school communities, and our application considers this.

## **RFP Timeline**

|                                    |  |
|------------------------------------|--|
| Application Opens                  | Monday, February 14th at 10:00am                                   |
| Optional Informational Webinar     | Thursday, February 17th from 4:00-5:15pm                           |
| Application Due                    | Monday, March 7th by 5:00pm  |
| Exploratory Partnership Interviews | March 10 <sup>th</sup> – 18 <sup>th</sup> (Scheduled individually) |
| Applicants Notified of Status      | Monday, April 4th by 5:00pm  |
| Applicant's Final Decision Due     | Thursday, April 7th by 5:00pm                                      |

## **Additional Information**

Please direct questions to Melissa at [melissa@kindredcommunities.org](mailto:melissa@kindredcommunities.org)