

Liberation starts in SCHOOLS.

CULTIVATING BRAVE SPACES. BUILDING JUST SCHOOLS.

Liberation (*noun*)

*The act of being free from oppression.
Freedom from limits on thought or behavior.*

A LETTER FROM ZAKIYA SACKOR, EXECUTIVE DIRECTOR

Liberation starts in schools when strong, sustained engagement and collaboration is the prerequisite.

For schools to be places where every young person is valued, where their creative genius is celebrated, and where they are prepared for success in life, school communities must first build the mindsets, skills, and collective energy needed to make their schools more equitable and just.

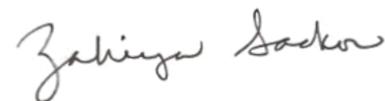
That's what we do at Kindred: We provide brave spaces for caregivers and school communities to co-create antiracist and liberated schools. To date, we've served 21 schools that together serve nearly 10,000 students, partnering with both caregivers and staff.

We've learned that when school communities invest in strong, sustained engagement and share both voice and power, they can begin to deliver on the promise of what learning can be.

But, of course, there is more work to be done. That's why we are expanding our impact over the next five years by deepening our work in DC, serving more communities nationally, and launching an alumni network.

I'm so honored to partner with the most amazing, brilliant, and creative schools, their dedicated educators, and the caregivers who want the very best for all children.

In partnership,



Kindred's IMPACT

Our commitment by 2027

Deepening our impact: Serve 50 DC schools

Our work started in DC and we're ready to meet the needs of Kindred's first city. That's why we are increasing our investment in DC, with the goal of serving 50 schools by 2027 and expanding our work to include middle and high schools. That means more students, especially students furthest from opportunity, will attend schools where staff, caregivers, and students are co-creating just schools.

21

school
communities
across
six wards

Serving
nearly

10,000

students

1,000+

staff and
caregivers
engaged

Launching the Kindred alumni network: Serve 500 active members

Being a just school is an ongoing commitment. We are launching an alumni network of caregivers, school staff, and district leaders who have worked with Kindred and are looking to strengthen and sustain their work to create just schools for all students, caregivers, and staff.

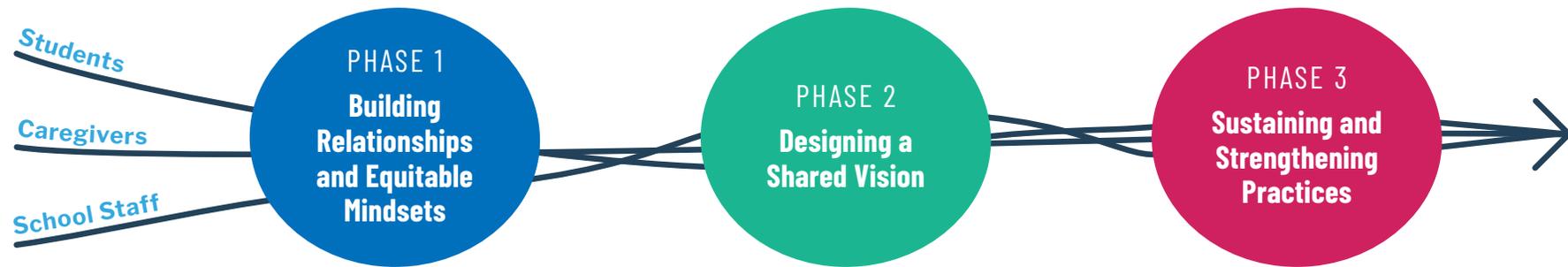
Launching in 2022, we seek to serve 500 active members by 2027.

Expanding our work: Serve three new communities

Ensuring that caregivers and school staff co-create just schools shouldn't be limited to the District of Columbia. Where there is energy for justice and change, Kindred will support the caregivers and school staff ready to create that change.

We are expanding our work nationally, with the goal of serving three new communities by 2027.

The Kindred JOURNEY



Engage in brave conversations about identity, race, and equity.

- Kindred hosts structured dialogue groups among school staff and caregivers of diverse backgrounds.
- Participants engage in safe, brave conversations about their identity, race, equity, and the goals for their children.
- Participants form genuine connections and become equity leaders who will take collective action to address inequity and advance racial justice.

Create a coalition that assesses and advances an equitable experience of school for all.

- Equity leaders utilize the the results of an equity assessment to develop an equity action plan.
- Equity leaders continue to process identity, build relationships, and take collective action to cultivate an inclusive, equitable, and anti-racist school community.
- Equity leaders, in collaboration with school leadership, continue equity-oriented action planning and governance.

Continue to reassess and recommit to being a just school.

- Equity leaders use liberatory frameworks to prioritize the equitable distribution of opportunities and resources to support increased outcomes for all students and families.
- Caregivers, school staff, and leadership share driving towards greater equity within the school community.
- Together, all participants transform systems and power dynamics.

About

KINDRED



OUR MISSION

We facilitate brave spaces to build the mindsets, skills, and energy needed to disrupt systemic oppression and create just, liberated schools.

OUR VISION

Communities collaborate to create antiracist and liberated schools.

Our Values

ACCOUNTABILITY

We hold ourselves and our communities in love and with intention to live out our values and actualize our vision.

EXPLORATION OF TENSIONS

We expect, lean into, and address conflict to deepen relationships and pursue liberation.

EMPATHY

We believe empathy is a process of understanding, allowing us to connect with others on a deeply human level.

LEARNING

We uncover oppressive mindsets to create new ways of thinking and being that enable our liberation.

HUMILITY

We are works in progress and we commit to listening, learning, and growing as individuals and as a community.

RELATIONSHIPS

We recognize that trust, patience, care, and effort are required to cultivate authentic relationships, and we believe this investment is worth it.

COMMUNITY POWER AND CO-CREATION

We support communities in enacting, amplifying, and centering the voices and experiences of excluded groups to construct a liberated way forward.

PROCESS AS PRODUCT

We believe that process is action. We know that the fruits of our labor will grow tomorrow from the seeds that we germinate today.





Join the

MOVEMENT

for just schools.



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